

Our Group has an eclectic mix of staff, we have been impressed by the diversity of candidates offered to us by Edwards & Pearce. However precise our brief, the resulting shortlist successfully fills key positions within our rapidly growing company.

Managing Director · Leisure Group

I am writing to express my thanks and appreciation for your hard work in handling the entire recruitment for the UK manufacturing site. We have experienced true professionalism and an outstanding high quality service that has never failed to appoint a suitable candidate. I have learned to have complete trust and confidence in your judgement and am happy to take full advantage of your extensive knowledge and expertise in recruitment. It is unusual for me to write a letter of this nature, but I feel it is equally unusual to receive such a high level of professionalism. I would not hesitate in recommending your services to any company requiring your services.

Director of HR · European Manufacturer

We are a company who very rarely have to use the services of a recruitment agency. Therefore when we do, we want the agency to: understand our needs, achieving this by listening to what we want rather than assuming they know what we want; be of a size so that they have a range of suitable candidates available; to provide a one to one contact creating a better relationship between us and them; be efficient in arranging interviews with candidates; provide follow-up throughout the exercise; be competitive in their fee structure. I feel that in Edwards & Pearce we have struck up such a relationship which satisfies all of these needs.

Practice Manager · Legal Firm

We have dealt with Edwards & Pearce since establishing its first European Venture in December 2001. They have provided high calibre candidates for a number of different positions within our organisation. Edwards & Pearce have always understood the Company's requirements and have taken this into account when submitting candidates. They have always given a first class service'.

Human Resources and External Affairs Manager

International Chemical Manufacturer

"We have experienced true professionalism and an outstanding high quality service that has never failed to appoint a suitable candidate."



Developing shared services in finance leads to two particular challenges in finance recruitment. These are; firstly attracting quality candidates who can support the development of a unique culture in an extremely challenging customer focused environment and secondly, recruiting large numbers of finance staff in a relatively small pool. E&P have succeeded in meeting these two challenges through an approach that is professional, personal and honest. Linked to these traits is the desire to ensure both the client and the candidate achieve success in the long term and not simply 'earning the next fee'.

E&P have succeeded in firstly understanding the dynamics that make the SSC work and therefore can more accurately select the correct finance personalities that will make the team work better.

E&P have invested time to understand the members of the team that are already in place whilst also spending time with me to confirm my requirements and the sort of professionals who would best compliment my style. By doing this we have been able together to recruit people who best add to the team and are not simply talented individuals who cannot operate effectively in the bigger team.

This personal approach also manifests itself with a mentoring approach to the team members they have placed with us allowing us to 'head off' small issues before they blow up into major problems. This confirms the view that E&P aim to ensure that each new recruit is successful in the long term not merely a means to earning the fee in the short term.

E&P have always demonstrated complete professionalism in the recruitment process. This is demonstrated by an insistence on receiving job profiles and ensuring the role is discussed and understood before any search begins. This again facilitates a more successful approach to recruitment as the short list provided is more likely to contain the candidates who 'fit the role'.

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Combining all these factors has allowed me to use E&P as our recruitment partner and as such we see them as part of the team rather than merely a supplier. The recruitment record within the SSC has been extremely successful with a large number of extremely good team members. I would have no hesitation in continuing to use E&P as a sole provider of finance and administration staff and would recommend them to others.

Finance Manager · Shared Service Centre

Edwards & Pearce not only match the objective requirements but also those subjective requirements so essential to producing professional teams within an organisation.

Director of Human Resources · Charity

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Pearce
Edwards
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They manage to take the hassle out of the recruitment process by being quick and efficient, presenting a calibre of candidate that exceeds all expectations. I have no hesitation in recommending their services to other companies, they are by far the best agency in their field.

Financial Controller · Capital Goods Manufacturer

As head of a busy processing dept. with fluctuating resource requirements I can rest assured that with Edwards & Pearce I am guaranteed the reliability, flexibility and excellent quality of candidate enabling me to cost effectively manage my staffing needs.

Head of Billing · National Rail Company

When working with Edwards & Pearce, we have found that the staff are always friendly and helpful and endeavour to find suitable candidates for a vacancy by closely matching candidate skills and experience with the needs of the company and our culture.

Consultants have taken time out to come and see us when we have encountered problems and are always honest and inform us up front if they will not be able to fill a vacancy.

Personnel Officer · Kitchen Manufacturer

Edwards & Pearce have provided excellent service and quality candidates for vacancies that have arisen within our organisation. With their helpful and friendly attitude we have developed a good working relationship and they have a genuine understanding of the working environment. We look forward to continuing this partnership in the future.

Accountant · Caravan Manufacturer

We have found Edwards & Pearce to be a totally professional recruitment company who always offer high calibre candidates for interview. They also provide an effective service to candidates in offering help and guidance in searching for their ideal career progression.

HR Officer · Building Services Manufacturer

The summary of the candidate that accompanies each cv is very useful, as it gives a very good overview of the person themselves, and that doesn't always come through on a cv; therefore I already have a very good picture of any candidate before actually reading their cv. In my opinion the service that I receive is very professional and honest, and it works!

Financial Controller · Manufacturing Company

“We have found Edwards & Pearce to be a totally professional recruitment company who always offer high calibre candidates for interview.”

We have consistently found Edwards & Pearce easy to deal with and have appreciated their ability to tailor prospective candidates to our needs as opposed to just bombarding us with CV's. As well as giving us good quality candidates, we have found the service and administration provided by Edwards & Pearce to be first class: both friendly and professional.

Finance Director · Chemical Manufacturing Company

Over the past three years I have used Edwards & Pearce for our recruitment requirements and found them to be very professional and extremely efficient. They take the time to understand our business and each individual requirement, which helps when matching the candidate to the client. The team are always easy to contact and react quickly in urgent situations; this is always backed up with very precise and accurate paperwork.

Customer Care Manager · Major US Group

We have found Edwards & Pearce to be extremely efficient in finding the right person for the right job and look forward to carrying on with the good relationship we have between our two companies.

Personnel Officer · Global Blue Chip Group

“Using Edwards & Pearce takes away the hassle normally associated with recruitment and that is why I use them for all of my recruitment needs throughout the business.”

As Group Financial Director of a fast growing plc in Leeds I have recruited a number of people over the last three years. I have recruited Finance Professionals, a General Manager, IT Manager, Purchasing Manager, Operational Managers and Personnel Administrators. I use Edwards & Pearce exclusively and have never been disappointed with the service provided. They have spent time within our offices to get to know the culture and understand the way that we do business, and visit quite frequently to remain up to speed, I know that when I want to recruit for a position the only candidates that will be put forward will be top quality, quite capable of doing the job and more, with my only decision being who will fit in with the department best. I also know that if their search and interviews fail to find a suitable candidate then I will be told this, and will not have to endure a day of interviews with sub-standard candidates. Using Edwards & Pearce takes away the hassle normally associated with recruitment and that is why I use them for all of my recruitment needs throughout the business.

Group Finance Director · Contracting Group

